RATE CARD 2020

PRICES, FORMATS, SUBJECTS & SCHEDULE
PRICELIST NO. 53. EFFECTIVE AS OF 01.01.2020. VERSION: 18.02.2020



INTRODUCTION

W&V is the decisive information platform in the communications industry and speaks to anyone interested in marketing, agencies and media. With our expansive product portfolio, we offer you the best opportunity to reach your target group across various media.

Our W&V events are your business enabler at the B2B level. As your partner, we pave the way for valuable contacts with key decision makers and players, whether by placing your message in impulse presentations and talk rounds or through direct networking.

In addition, you benefit from comprehensive and innovative opportunities in print and online media. This includes our newsletter, designed for our clients, with prominent and exclusive ad integration. We recommend our whitepaper offer for a successful lead generation.

Would you like to learn more and be inspired by our products? Our <u>Sales-Team</u> is available to meet and discuss your questions in person.

Further information with facts and figures on W&V can be found at verlag.wuv.de.

Yours,

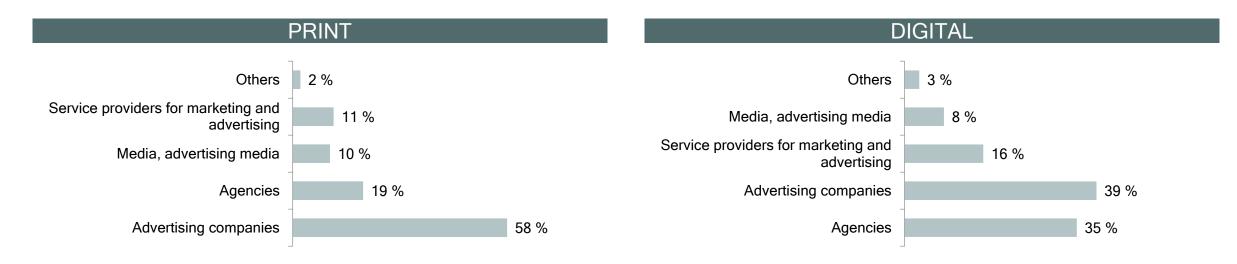
Susanne Tacke





TARGET GROUPS

W&V USER ACCORDING BRANCH*



^{*} Source: in-house statistics 2019





CONTENTS



Print products	Digital products	Event sponsoring	W&V Job Market	Annex
 Print classic 	 Display advertising 			■ <u>Discounts</u>
Print special	 Newsletter advertising 			Contacts
 Corperate publishing 	 Native advertising 			 Technical data
Produkt overview	 Ad specials 			General terms &
 <u>Timetable</u> 	 Lead generation 			<u>conditions</u>
 Industry directories 	 Content hub 			 Publishing company information

PRINT PRODUCTS

FORMATS & PRICES

TO GET MORE INFORMATION ABOUT COVERAGE AND SUBSCRIBER STRUCTURE PLEASE VISIT: VERLAG.WUV.DE/WUV





Full page or page section	Trimmed advertisements Width x height in mm + 5 mm trim along outer edges	Formats in type area Width x height in mm	Prices* colour
1/1	230 x 300	200 x 270	11,190.00
3/4 horizontal / vertical	230 x 214 / 165 x 300	200 x 194 / 155 x 270	9,410.00
2/3 vertical	148 x 300	138 x 270	8,850.00
Corner field, small	113 x 151	103 x 131	6,450.00

^{*} Prices in EUR plus VAT. The general business terms and conditions of the publishing company apply.



Full page or page section	Trimmed advertisements Width x height in mm + 5 mm trim along outer edges	Formats in type area Width x height in mm	Prices* colour
Corner field, large	165 x 205	155 x 185	8,910.00
1/2 horizontal / vertical	230 x 146 / 113 x 300	200 x 126 / 103 x 270	7,530.00
1/3 horizontal / vertical	230 x 101 / 78 x 300	200 x 81 / 68 x 270	5,910.00
1/4 horizontal / vertical	230 x 77 / 60 x 300	200 x 57 / 50 x 270	5,590.00

^{*} Prices in EUR plus VAT. The general business terms and conditions of the publishing company apply.



Ad as cover page, double spread or title page		Trimmed advertisements Width x height in mm + 5 mm trim along outer edges	Formats in type area Width x height in mm	Prices* colour
2nd cover page / 3rd cover page		230 x 300 / 230 x 300	200 x 270 / 200 x 270	13,390.00 / 11,750.00
4th cover page	W	230 x 300	200 x 270	13,810.00
Opening spread (2nd cover page + 3rd page)		460 x 300	440 x 270	24,610.00
1st double page spread (between editorial and contents)		460 x 300	440 x 270	23,090.00
2/1		460 x 300	440 x 270	19,440.00
Title page grip corner** / 1/8 horizontal on title**	wv	81 x 81 / 230 x 43	-/200 x 23	6,670.00 / 8,270.00

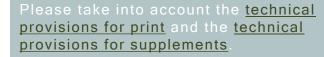
^{*} Prices in EUR plus VAT. The general business terms and conditions of the publishing company apply.

** Exclusive position can't be guaranteed, special form of advertising "cover" is still possible.



Gutter bleed ads	Trimmed advertisements Width x height in mm + 5 mm trim along outer edges	Formats in type area Width x height in mm	Prices* colour
Corner field large gutter bleed	296 x 205	296 x 185	15,380.00
Corner field small gutter bleed	226 x 151	230 x 131	11,340.00
2 x 1/2 horizontal gutter bleed / vertical gutter bleed	460 x 146 / 226 x 300	440 x 126 / -	12,770.00
2 x 1/3 horizontal gutter bleed	460 x 101	440 x 81	10,350.00

^{*} Prices in EUR plus VAT. The general business terms and conditions of the publishing company apply.



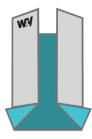


Special placements		Trimmed advertisements Width x height in mm + 5 mm trim along outer edges	Formats in type area Width x height in mm	Prices* colour
1/1 page first right page		230 x 300	200 x 270	12,640.00
Opening combination: 2nd cover page + 1/3 vertical facing editorial		230 x 300 + 78 x 300	-	18,990.00
1/3 page vertical: next to editorial / Next to Contents		78 x 300	68 x 270	7,110.00 / 6,970.00
Text section ad: set width, prices per mm in height		-	66 mm (fix width)	53.00 per mm in height
		Format	More details	Price**
Supplements are placed somewhere within the booklet and can simply be removed by the reader.	Way	max. 210 x 280 mm, min. 148 x 105 mm (width x height), for 2 pages paper grammage min. 115 g/m².	From 4 pages, the long page must be closed. A4 and other formats available on request.	up to 25 g 620.00 per thousand

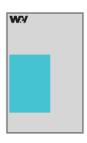
<sup>Prices in EUR plus VAT. The general business terms and conditions of the publishing company apply.
Prices in EUR plus VAT and the current postal fees. The general business terms and conditions of the publishing company apply.</sup>



PRINT SPECIAL*



Altar fold

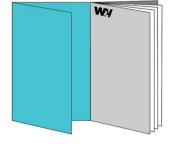


Labels

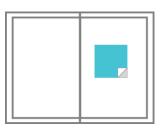
Booklet/CD/DVD

Wey |

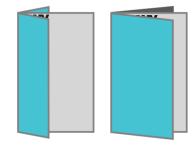
Banderole



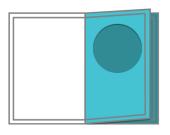
Gate fold
Title/back/double



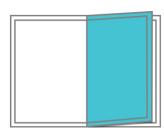
Glue inserts



Cover double/extended page/glossy finish



Hole punch



Bound-in supplements 2 pages / 4 pages / other formats available



CORPORATE PUBLISHING

Advertising medium		Details	Format Width x height in mm	Size	Prices*
Individual customer magazine	MAINZELNÄNNCHEN Na. Schätzchen!	 Developed entirely individually Editing and layout by W&V Very high quality 	230 x 300	Starting at 8 + 4 pages	On request
Topic booklet special	DIGITAL OUT- OF-HOME	 In pocket format, compact and clearly structured Is stuck onto cover page of W&V Editing and layout by W&V Optional: e-paper 	141 x 200	16 + 4 pages	From 24,600.00
				1 page	From 11,190.00
Advertorial Advertorial We a public formation of the product their so gets formation in the product the product their so gets formation in the product the product their so gets formation in the product the produ	 Your content cleverly integrated on one to four pages in between W&V editorial pieces 	230 x 300	2 pages	From 19,690.00	
	Was a seem of the	 Marked as advertisement or special publication Optional: editing and layout by W&V 	230 X 300	3 pages	From 29,580.00
The second secon		optionist duting and layout by that		4 pages	From 38,480.00

^{*} Prices in EUR plus VAT. The general business terms and conditions of the publishing company apply.



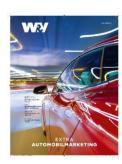
PRODUCT OVERVIEW

W&V Themenumfeld



- Deals in detail with a specific topic
- Integrated in W&V
- Composed of one stand-alone editorial passage

W&V Extra



- Focused on a current topic or sector event
- Larger size
- Adhered or inserted
- W&V Extra layout

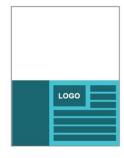
Possible advertisements within W&V Themenumfeld and W&V Extra

Portrait ads**

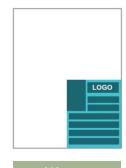
Present your company or product in in a portrait ad embedded in the attractive advertising environment of our W&V Themenumfeld and W&V Extra.

Standard advertising formats All formats in the "Drint Classic" chart

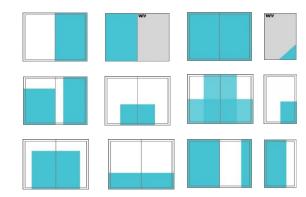
All formats in the "Print Classic" chapter are available to you within the framework of W&V Themenumfeld and W&V Extra.







1/4 page vertical: 2.660.00 €*



^{*} Prices in EUR plus VAT. The general terms and conditions of the publishing company apply. No discounts possible.

^{**} No guarantee that your ad is exclusively placed on the page.



Issue*	Topics*	Sector dates*	
W&V 1/2020 - January Publication date 08.01. / Advertisement deadline 13.12. / Print deadline 17.12.	W&V Topic categories Publication date 08.01. / Advertisement deadline 25.11. / Print deadline 17.12. Sports Marketing I SMEs New Work	0608.01. PSI 0709.01. Viscom IVW IV/19 2830.01. SPOBIS	
W&V 2/2020 - February Publication date 05.02. / Advertisement deadline 20.01. / Print deadline 22.01.	W&V Topic categories Publication date 05.02. / Advertisement deadline 20.12. / Print deadline 22.01. Advertising Articles I FMCG + Food Marketing Pharmaceutical Marketing	2427.02. Mobile World Congress	
W&V 3/2020 - March Publication date 04.03. / Advertisement deadline 17.02. / Print deadline 19.02.	W&V Topic categories Publication date 04.03. / Advertisement deadline 28.01. / Print deadline 19.02. Media Planning I Tourism Marketing Ad Effects & Market Research	0408.03. ITB 0515.03. Genfer Autosalon 1011.03. Internet World Expo 1011.03. CMCX 25.03. W&V MAKE HH	12.03. Deutscher Mediapreis 1215.03. Leipziger Buchmesse 1819.03. SMX München 2425.03. Digital Innovators' Summit 31.0301.04. d3con
W&V 4/2020 - April Publication date 01.04. / Advertisement deadline 16.03. / Print deadline 18.03.	 W&V Topic categories Publication date 01.04. / Advertisement deadline 25.02. / Print deadline 18.03. Mobility I (Automotive Sector Marketing) Audio Marketing I (Radio, Podcast, Streaming, Voice, Music Marketing) Out-of-Home Drupa Trade Fair 2020 	April W&V MAKE STR 02.04. W&V Sportmarketing Summit 0203.04. BVDA Frühjahrstagung 0609.04. NEXT	23.04. W&V Data Marketing Day 23.04. Radio Advertising Summit IVW I/20

^{*} Subject to alterations. Other topics on request.

^{**} Date not yet fixed.



Issue*	Topics*	Sector dates*	
W&V 5.1/2020 - May Publication date 06.05. / Advertisement deadline 17.04. / Print deadline 21.04.	W&V Topic categories Publication date 06.05. / Advertisement deadline 26.03. / Print deadline 21.04. Healthcare and Wellbeing Young Target Audiences Regional Marketing I OMR 2020 Moving Image	07.05. PlakaDiva 1213.05. OMR Festival 12.05. Best of Content Marketing	1224.05. ADC Festival 1314.05. Kongress der Dt. Fachpresse 28.05. W&V MAKE DUS
W&V 5.2/2020 - May Publication date 20.05. / Advertisement deadline 04.05. / Print deadline 06.05.	W&V Topic categories Publication date 20.05. / Advertisement deadline 04.05. / Print deadline 06.05. Finance Marketing Emotion Selling Customer Experience Screenforce Days		
W&V 6/2020 - June Publication date 03.06. / Advertisement deadline 14.05. / DS 18.05.	W&V Topic categories Publication date 03.06. / Advertisement deadline 23.04. / Print deadline 18.05. Content Marketing / Native Advertising / Influencer Marketing Regional Marketing	0304.06. Screenforce Days 2226.06. Cannes Lion 1626.06. Drupa	26.06. LAE 29.0601.07. W&V Munich Marketing Week
W&V 7/2020 - July Publication date 01.07. / Advertisement deadline 15.06. / Print deadline 17.06.	W&V Topic categories Publication date 01.07. / Advertisement deadline 22.05. / Print deadline 17.06. TV, Cinema & Online Video One-to-One Marketing Sports Marketing II	01.07. W&V Meetnight 0708.07. Lokalfunktage 0708-07. Packaging Summit	IVW II/20

^{*} Subject to alterations. Other topics on request.

^{**} Date not yet fixed.



Issue*	Topics*	Sector dates*
W&V 8/2020 - August Publication date 05.08. / Advertisement deadline 20.07. / Print deadline 22.07.	W&V Topic categories / Advertisement Copy Testing Publication date 05.08. / Advertisement deadline 30.06. / Print deadline 22.07. Decision Makers Advertising Articles II Best Ager Marketing Living & Lifestyle E-sport	Kinder Medien Studie** 2529.08. gamescom
W&V 9.1/2020 - September Publication date 02.09. / Advertisement deadline 17.08. / Print deadline 19.08.	W&V Topic categories Publication date 02.09. / Advertisement deadline 28.07. / Print deadline 19.08. Mobility II (Automotive Sector Marketing) Audio Marketing II (Radio, Podcast, Streaming, Voice, Music Marketing)	0409.09. IFA 2430.09. IAA Nutzfahrzeuge
W&V 9.2/2020 - September Publication date 16.09. / Advertisement deadline 31.08. / Print deadline 02.09.	Digital Marketing (dmexco 2020) Publication date 16.09. / Advertisement deadline 31.08. / Print deadline 02.09.	2324.09. dmexco

^{*} Subject to alterations. Other topics on request.

^{**} Date not yet fixed.



Issue*	Topics*	Sector dates*	
W&V 10.1/2020 - October Publication date 07.10. / Advertisement deadline 21.09. / Print deadline 23.09.	W&V Topic categories Publication date 07.10. / Advertisement deadline 01.09. / Print deadline 23.09. ■ Trade Fairs & Events	Automotive Brand Contest** 0710.10. Expopharm 14.10. W&V Programmatic Advertising Heroes 1418.10. Frankfurter Buchmesse IVW III/19	22.10. W&V MAKE FRA 2829.10. Research & Results 2830.10. Medientage München BVDA Herbsttagung** Oktober W&V Green Marketing Day Oktober W&V Lovebrand Summit
W&V 11.1/2020 - November Publication date 04.11. / Advertisement deadline 19.10. / Print deadline 21.10.	W&V Topic categories Publication date 04.11. / Advertisement deadline 29.09. / Print deadline 21.10. Ad Trends 2020 Regional Marketing II Premium Marketing	OWM Fachtagung** 25.11. W&V MAKE MUC	
W&V 11.2/2020 - November Publication date 18.11. / Advertisement deadline 02.11. / Print deadline 04.11.	Looking Forward / Preview 2021 Publication date 18.11. / Advertisement deadline 13.10. / Print deadline 04.11.		
W&V 12/2020 - December Publication date 02.12. / Advertisement deadline 16.11. / Print deadline 18.11.	W&V Themenumfelder Publication date 02.12. / Advertisement deadline 27.10. / Print deadline 18.11. Focus Diversity Sports Marketing III New Work		

^{*} Subject to alterations. Other topics on request.

^{**} Date not yet fixed.



INDUSTRY DIRECTORIES

Advertising medium		Details	Format	Prices*
W&V Planungsdaten TV & Radio	PLANUNGSDATEN TV & RADIO	 The important planning assistance for all radio or TV advertising. detailed tariff information and background knowledge regarding current broadcaster occurrences in DACH 	Broadcaster listings	From 210.00
W&V Booking	Wey BOOKING 2019	 Data & portraits of German-speaking radio and television broadcasters 	Ad, basic listings, Portraits of the broadcasters, promotion text	From 195.00
WerWoWas	Dis Dissolvation virial plan for Kommunication for explicit for	 The service provider directory for marketing, advertising and communications 	Company listings	On request
W&V Markt	Digital section of the control of th	The sought-after market place for the industry in W&V.	Small ad	On request
W&V Job-Network	JOB-NETWORK	The crossmedia career network for marketing, advertising, sales, digital business and human resources.	Job ad, initial and continuing education ad	From 495.00

^{*} Prices in EUR plus VAT. The general business terms and conditions of the publishing company apply.



DIGITAL PRODUCTS

FORMATS & PRICES

TO GET MORE INFORMATION ABOUT COVERAGE AND SUBSCRIBER STRUCTURE PLEASE VISIT: VERLAG.WUV.DE/WUV



MULTISCREEN

Ad format*		Format in pixels	CPM Multiscreen**	
Superbanner	WY STATE OF THE ST	Desktop: 930 x 90 Mobile: 640 x 100	45.00	Take a <u>closer look</u>
Content ad	WV - store store and an artist store -	300 x 250	51.00	Take a <u>closer look</u>
Video content ad	WY construction of the second	300 x 250	59.00	Take a <u>closer look</u>
Halfpage ad	WV T	300 x 600	75.00	Take a <u>closer look</u>

^{*} Run-of-site placement and rotation on the placements within one page. You can find the technical data for our digital products under http://verlag.wuv.de/technischedaten.

^{**} Cost per Mille (CPM) in EUR plus VAT. The general business terms and conditions of the publishing company apply.



MULTISCREEN

Ad format*		Format in pixels	CPM Multiscreen**	
Billboard	WV =	Desktop: 930 x 250 Mobile: 640 x 300	75.00	Take a <u>closer look</u>
Text ad		Headline: max. 60 characters including spaces Text: max. 240 characters including spaces Image: 520 x 293	55.00	Take a <u>closer look</u>
Pushdown billboard		Desktop: 930 x 250 -> 930 x 500 Mobile: 640 x 100 -> 640 x 300	85.00	Take a <u>closer look</u>
Panorama billboard	wv =	Desktop: 1300 x 400 Mobile: 640 x 500	110.00	Take a <u>closer look</u>

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^{**} Cost per Mille (CPM) in EUR plus VAT. The general business terms and conditions of the publishing company apply.



MULTISCREEN

Ad format*	Format in pixels	CPM Multiscreen**	
Takeover (frequency capping: 2/day/user)	Desktop: 800 x 600 Mobile: 640 x 920	110.00	Take a <u>closer look</u>
Scroll ad	Desktop: 2500 x 1600 Mobile: 800 x 1250	100.00	Take a <u>closer look</u>
InRead (frequency capping: 2/day/user)	Playout based on articles Video: 16:9	100.00	Take a <u>closer look</u>

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^{**} Cost per Mille (CPM) in EUR plus VAT. The general business terms and conditions of the publishing company apply.



DESKTOP ONLY

Ad format*		Format in pixels	CPM Online**	
Wallpaper		960 x 90 + 160 x 600	69.00	Take a <u>closer look</u>
Skyscraper / sticky skyscraper		160 x 600	51.00	Take a <u>closer look</u>
Wide skyscraper		300 x 600	61.00	Take a <u>closer look</u>
Wide content ad	Will access the second control of the second	600 x 250	55.00	Take a <u>closer look</u>
Sticky wallpaper	of the America	960 x 90 + 160 x 600	75.00	Take a <u>closer look</u>

^{*} Run-of-site placement and rotation on the placements within one page. You can find the technical data for our digital products under http://verlag.wuv.de/technischedaten.

^{**} Cost per Mille (CPM) in EUR plus VAT. The general business terms and conditions of the publishing company apply.



DESKTOP ONLY

Ad format*		Format in pixels	CPM Online**	
Dynamic sitebar		600 x 1200	95.00	Take a <u>closer look</u>
Maxi wallpaper		160 x 60 + 960 x 90 + 160 x 600	81.00	Take a <u>closer look</u>
Tandem ad	WV store control and the most into	160 x 60 + 960 x 90 + 160 x 600 + 930 x 250	100.00	Take a <u>closer look</u>
Video fireplace	WV and control and the control cold	160 x 60 + 960 x 90 + 160 x 600	110.00	Take a <u>closer look</u>

^{*} Run-of-site placement and rotation on the placements within one page. You can find the technical data for our digital products under http://verlag.wuv.de/technischedaten.

^{**} Cost per Mille (CPM) in EUR plus VAT. The general business terms and conditions of the publishing company apply.



MOBILE ONLY

Ad format*		Format in pixels	CPM Mobile**	
Mobile pre-expandable sticky ad (frequency capping: 2/day/user)		640 x 300> 640 x 100	90.00	Take a closer look
Mobile vertical InRead (frequency capping: 2/day/user)	WV = WV =	Playout based on articles Video: 9:16	100.00	Take a <u>closer look</u>

^{*} Run-of-site placement and rotation on the placements within one page. You can find the technical data for our digital products under http://verlag.wuv.de/technischedaten.

^{**} Cost per Mille (CPM) in EUR plus VAT. The general business terms and conditions of the publishing company apply.



NEWSLETTER ADVERTISING

Ad format		Format in pixels		W&V Morgenpost* 54,000 Als/week**	W&V Abendpost* 30,000 Als/week**	W&V Update* 25,000 Als/day**
Text ad w	Headline: max. 60	Pos. 1	2,930.00/week	1,840.00/week	Exclusive placement directly	
		characters including spaces Text: max. 240 characters including spaces Image: 290 x 163	Pos. 2	2,865.00/week	1,800.00/week	over the news Run time 1 day
			Pos. 3	2,735.00/week	1,740.00/week	1,580.00/day
		Call-to-action optional	Pos. 4	2,735.00/week	1,740.00/week	
Banner	Banner	450 x 200 /	Pos. 1	2,930.00/week	1,840.00/week	Exclusive placement directly
	300 x 250	Pos. 2	2,865.00/week	1,800.00/week	over the news Run time 1 day	
		Pos. 3	2,735.00/week	1,740.00/week	1,580.00/day	
			Pos. 4	2,735.00/week	1,740.00/week	
Special		600 x 450 /	Pos. 1	3,350.00/week	2,120.00/week	Exclusive placement directly
format***	600 x 250	Pos. 2	3,275.00/week	2,070.00/week	over the news Run time 1 day	
		Pos. 3	3,150.00/week	2,000.00/week	1,830.00/day	
		Pos. 4	3,150.00/week	2,000.00/week		

^{*} Prices in EUR plus VAT. The general terms and conditions of the publishing company apply.

^{**} Ad impressions (AI), in-house statistics, average: quater III/2019.

^{***} Max. 2 special format ads per newsletter.



NEWSLETTER ADVERTISING

THEMATIC NEWSLETTER

Ad format		Format in pixels		W&V Karriere & Job* 11,960 subscribers**	W&V International* 12,000 Als/week**	W&V Data Marketing* 20,000 Als/month**	W&V Extra Kreativ* 27,000 Als/week**
Text ad		Headline: max. 60 characters including spaces	Pos. 1	690.00/week	725.00/week	LOGO	WCV Kesting day Tages
		Text: max. 240 characters including spaces	Pos. 2	670.00/week	665.00/week	Exclusive Placement of your favourite advertising medium (text ad, banner or special format) inkcl. logo directly over the news Run time 1 month 2,990.00/month	Exclusive Placement of your favourite advertising medium (text ad, banner or special format) inkcl. logo directly over the news
		Image: 290 x 163 Call-to-action optional	Pos. 3	670.00/week	665.00/week		
Banner	Special format***	450 x 200 / 300 x 250	Pos. 1	690.00/week	725.00/week		
			Pos. 2	670.00/week	665.00/week		
			Pos. 3	670.00/week	665.00/week		
•		600 x 450 / 600 x 250	Pos. 1	790.00/week	835.00/week		
			Pos. 2	770.00/week	765.00/week		Run time 1 week 4,004.00/week
			Pos. 3	770.00/week	765.00/week		4,004.00/week

^{*} Prices in EUR plus VAT. The general terms and conditions of the publishing company apply.

^{**} Ad impressions (AI), in-house statistics, average: quater III/2019.

^{***} Max. 2 special format ads per newsletter.



NEWSLETTER ADVERTISING

THEMATIC NEWSLETTER

Ad format		Format in pixels		W&V Digital* 25,000 Als/month**	W&V Tech* 9,000 Als/month**
Text ad	wv	Headline: max. 60 characters including spaces Text: max. 240 characters	Pos. 1	1,290.00/week	LOSO
		including spaces Image: 290 x 163 Call-to-action optional	Pos. 2-5	980.00/week	
Banner		450 x 200 / 300 x 250	Pos. 1	1,290.00/week	Exclusive Placement of
			Pos. 2-5	980.00/week	 your favourite advertising medium (text ad, banner or special format) inkcl. logo directly over the news
Special format***	wv	600 x 450 / 600 x 250	Pos. 1	1,490.00/week	Appearance: on working days
			Pos. 2-5	1,130.00/week	Run time 1 month 1,485.00/month

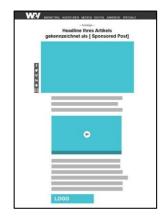
Prices in EUR plus VAT. The general terms and conditions of the publishing company apply.
 Ad impressions (AI), in-house statistics, average: quater III/2019.
 Max. 2 special format ads per newsletter.



NATIVE ADVERTISING

Ad format

Sponsored post



Take a closer look

Services

Editorial article - listed for one week as an ad on W&V Online and W&V Mobile.

- Article proofed and corrected by our editing team.
- Prominent teaser your articles runs through the news stream of the homepage.
- Placement as top teaser in desired section on W&V Online and W&V Mobile.
- Archived on W&V Online after completion of the campaign.
- Teaser and link on the following channels:
 - W&V Abendpost
 - W&V Facebook fan page
 - W&V Twitter account
 - W&V Xing account

Package price*

9.900.00

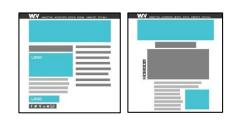
* Prices in EUR plus VAT. The general terms and conditions of the publishing company apply.



AD SPECIALS

Ad format

Digital Special



Services

- Separate special on W&V Online with articles by the W&V editorial team.
- Exclusive branding with your advertising medium on all pages of the special: content ad (online, mobile), billboard, sponsored post (only in Plus package).
- Prominent presence of your logo or sponsorship mention on the overview page of the special, in the W&V social media posts on Facebook, Twitter and Xing and with co-branded advertising medium in the newsletter, online and mobile.

9,900.00 Full package

Package price*

- Archiving of editorial content on W&V Online in the "Specials" channel.
- Guaranteed number of page impressions.

Take a closer look

Stand-alone-Newsletter



With the stand-alone newsletter "W&V Business Trends" you can explicitly direct your advertising message to up to 30,000 addresses. Ensure prominent, sole integration of your exclusive advertisement in a newsletter specially designed for this purpose, with or without introductory text.

From 4,725.00* Example: To 10.000 addresses

^{*} Prices in EUR plus VAT. The general terms and conditions of the publishing company apply.



LEAD GENERATION

Ad format

White paper



Take a closer look

Services

- Your white paper, study, case study or product information under menu entitled "white paper" on W&V Online, the download campaign runs until the lead volume** specified by you has been achieved.
- Brief description and preview result in download as first impression of your white paper.
- We collect the following qualification features for you: Mr/Mrs, first name, last name, e-mail, company, position, company size, sector and headquarters location (country).
- We manage a campaign on all our online channels to generate your leads.
- We create the advertising medium for your white paper campaign.
- After completion of the campaign, we archive your white paper permanently on W&V Online.

Package price*

79.00 per lead You determine the number of leads**

^{*} Prices in EUR plus VAT. The general terms and conditions of the publishing company apply.

^{**} Maximum run time is three months, the minimum volume is 40 leads.



LEAD GENERATION

Ad format

Webinar



Services

Package price*

- You have the expertise! The spotlight is on you as your speaker conveys content on your topic via webcam and presentation.
- A facilitator from the W&V editorial team introduces and supports the one-hour webinar.
- Participants can ask questions and interact via chat.
- Anybody interested can view the recording of the webinar by signing up (webcast).
- You can choose between three packages independent of the number of participants.
- You receive the lead count based on the booking.

Webcast



Use the recording of your webinar and present this to W&V users as a webcast. Showcase your expertise and continue to generate leads

From 4,900.00*

From 9,900.00*

Take a closer look





CONTENT GENERATION

SPONSORED POST

By publishing your insights in the form of a sponsored post, you create a native advertising environment for yourself within the hub.

W&V ONLINE ARTICLE

The W&V editorial team establishes a determined number of articles on your topic according to the duration of the hub.





Guaranteed scope (6 months):

- 3,000,000 ad impressions (co-branded ad tools)
- 100,000 page impressions

TRAFFIC DIRECTION

W&V SOCIAL MEDIA

Promotion of content hub over W&V social media channels such as Facebook, Twitter, etc.

CO-BRANDED ADVERTISING TOOLS Promotion of content hub on wuv.de through various individually designed advertising tools

BRANDING

Branding of individual content hub articles to generate interest



EVENT SPONSORING

OUR EVENTS, YOUR OPPORTUNITY!





EVENT SPONSORING

OUR EVENTS, YOUR OPPORTUNITY!

W&V events are your business enabler at the B2B level. As your partner, we pave the way for valuable contacts with key decision makers and players, whether by placing your message in impulse presentations and talk rounds or through direct networking.











Deutscher Mediapreis 2020 12.03.2020 W&V Sportmarketing Summit 02.04.2020

W&V MAKE
Hamburg 25.03, Stuttgart
April, Düsseldorf 28.05.,
Frankfurt 22.10.,
Munich 25.11.

W&V Data Marketing Day 23.04.2020 Munich Marketing Week 29.06.-01.07.2020





WW



W&V Meetnight 01.07.2020

W&V Programmatic Advertising 14.10.2020 W&V Green Marketing Day October 2020 W&V Lovebrand Summit October 2020



W&V JOB MARKET

FORMATS & PRICES



W&V JOB MARKET

PRINT JOB MARKET

	Formats in t Width x heig		Prices* b/w	Prices* 2c	Prices* 3c	Prices* colour
1/1	202 x 262		6,390.00	6,710.00	7,030.00	7,350.00
3/4 horizontal/vertical	202 x 194 / 150 x 262		4,890.00	5,210.00	5,530.00	5,850.00
1/2 horizontal/vertical	202 x 129 / 99 x 262		3,490.00	3,810.00	4,130.00	4,450.00
3/8 horizontal/vertical	150 x 129 / 99 x 194		2,590.00	2,910.00	3,230.00	3,550.00
1/4 horizontal/vertical	202 x 63 / 47 x 262		1,795.00	2,115.00	2,435.00	2,755.00
1/4 2 rows	99 x 129		1,795.00	2,115.00	2,435.00	2,755.00
	Examples	Trimmed advertisements Width x height in mm + 5 mm trim a	long outer edges		ts in type area k height in mm	Price* colour
HR Image ad	½ horizontal/vertical	230 x 146 / 113 x 300		206 x 1	30 / 101 x 272	7,470.00

^{*} The prices for job advertisements are not discountable. 15 % commission shall only be charged in case of the mediation of third party orders and shall only be granted to registered advertisers.





W&V JOB MARKET

ONLINE JOB MARKET

Bronze	



770.00*



870.00*





Platinum



1.395.00*

Unformatted ad text, choose between formal and informal interview language

- Runs for 60 days
- Personal contact person
- 50 % discount for start-ups

Runs for 60 days

your company logo

- Personal contact person
- 50 % discount for start-ups
- Link to your ad in our W&V newsletter
- Logo appears in the search results list

Runs for 60 days

Personal contact person

Formatted ad in your CI /CD

- 50 % discount for start-ups
- Link to your ad in our W&V newsletter
- Logo appears in the search results list
- Refreshed after 3 weeks (information updated)
- Possibility to include a video for extra charge

Runs for 60 days

Personal contact person

Formatted ad in your CI /CD

- 50 % discount for start-ups
- Link to your ad in our W&V newsletter
- Logo appears in the search results list
- Refreshed after 3 weeks (information updated)
- Video included
- Online Top-Job included
- Free extension for 60 more days if needed and 50% discount off the list price for a repeat listing within 12 months

^{*} The prices for job advertisements are not discountable. 15 % commission shall only be charged in case of the mediation of third party orders and shall only be granted to registered advertisers.



ANNEX

DISCOUNTS, CONTACTS, TECHNICAL DATA, GENERAL TERMS & CONDITIONS & PUBLISHING COMPANY INFORMATION





Turnover scale in EUR	Discounts in %
15,000	3
25,000	5
50,000	10
100,000	15
150,000	17
250,000	20
450,000	22
650,000	25
850,000	27
1,000,000	28

The scale of discounts applies for the turnovers in print and digital products of the publishing company, Verlag Werben & Verkaufen GmbH*.

The gross prices shown form the basis for the turnover scale for placements.

Bookings for special advertising forms (without technical costs) can be integrated into the basic order if necessary.



SALES TEAM

PLEASE CONTACT US. WE ARE GLAD TO ADVICE YOU.









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Nicole Wagner

TV, radio, print, paper, image agencies, film production, ad articles, automotive

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E-mail: nicole.wagner@wuv.de



FURTHER CONTACTS

PLEASE CONTACT US. WE ARE GLAD TO ADVICE YOU.

Sales team

Tel.: 089/2183-7695 Fax: 089/2183-7865 E-mail: sales@wuv.de

Head of sales and accountmanagement

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Accountmanagement

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Head of Accountmanagement

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Head of dispatch

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Head of events

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Akademie contact

Vesselina Lill

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W&V Job Market

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E-mail: stellenangebote@wuv.de

Head of job and category market

Sabine Vockrodt Tel.: 089/2183-7049

E-mail: stellenangebote@wuv.de

Planungsdaten TV & Radio and Booking

contact

Sabine Vockrodt Tel.: 089/2183-7049

E-mail: planungsdaten@wuv.de

W&V WerWoWas contact

Sabine Vockrodt Tel.: 089/2183-7049

E-mail: sabine.vockrodt@wuv.de



TECHNICAL DATA

PRINT

Magazine format: 230 x 300 mm (width x height) plus 5 mm bleed on all edges. Trimming max. 4.5 mm. So that text and image elements do not reach into the gutter bleed, a 10 mm gap is to be observed on all four pages.

Printing procedure: Cover: Sheet offset, Content: Roller offset

Bookbinding finish: Adhesive binding

Saddle stitching: Cover: 300 g/m² glossy print image, content: 85g/m² ArtiPress matte

Reproduction technique: The "Technischen Richtlinien Offsetreproduktionen" (German Technical Guidelines for Offset Reproductions), published by Bundesverband Druck e. V. (German Federal Association of Printing) shall apply. These comprehensive standardised specifications are known to your repro supplier. However, the following productspecific data is important additional information for your repro company.

Proof: According to FOGRA standard. With FOGRA media wedge V3.0 according to the standard.

Cover: ISOcoated_v2_eci.icc, paper type 2 FOGRA 39L according to the standard **Content:** PSO LWC Improved.eci, paper type 3 FOGRA 45L according to the standard

Screen width: 54-60 lines/cm, technical screens no less than 10 %

Colours: DIN ISO 12647-2 for offset print **Colour sequence:** Black, cyan, magenta, yellow

Multi colour advertisements: Forgoing the basic colour black will not influence the calculation of the advertisement. Special colours/shades which cannot be achieved by combined printing shall require special agreement.

For the technical data of our digital products please visit http://verlag.wuv.de/technischedaten

Dot gain (acc. FOGRA bzw. BVDM):

Cover:

Coverage with 40 %: Black 13 % \pm 7 %, chromatic colours 13 % \pm 4 % Coverage with 80 %: Black 11 % \pm 5 %, chromatic colours 11 % \pm 3 %

Content:

Coverage with 40 %: Black 16 % \pm 7 %, chromatic colours 16 % \pm 4 % Coverage with 80 %: Black 11 % \pm 5 %, chromatic colours 11 % \pm 3 %

Negative frames: We recommend laying negative frames with 40 % cyan underneath as this provides a deeper black (scale colour supplement). In this connection, the cyan area is to be applied 0.04 mm wider.

Digital data delivery

Please send print documents via E-mail with a colour-accurate proof

E-mail: druckunterlagen@wuv.de

File: Delivery of data as a PDF: PDF/X-1a:2001 (PDF-Version 1.3). Image data high definition with 300 dpi, resolution for 60 screen, color model always CMYK (never RGB or LAB elements). Bitmap (line scans) should have a resolution of at least 800 dpi. Maximum color application is 320 %. The format is applied in ist original dimensions plus crop marks and bleed margins.

In case of digital data transmission, we shall not assume any liability regarding the format, text and colour of the advertisement, as well as the appearance of the advertisement in case of nonadherence to the abovementioned specifications. Minimal colour differences are system-dependent and shall not be grounds for complaint.



TECHNICAL DATA

AD SPECIALS (SUPPLEMENTS, BOND-IN SUPPLEMENTS, LABELS, GLUED INSERTS)

Please observe for ad specials:

In case of any processing difficulties arising, the completion of the print run shall have precedence over enclosures, gluing and application. Minimum allocation in case of part print runs: 5,000 copies.

Reservation: In due time prior to the publication date. The order shall only become valid following the presentation of 3 samples.

Closing date: At the latest, 15 days prior to the publication date.

Glued on products:

Postcards are to be glued to the reverse side of supplements, glue traces close to the fold, no spot but Rather line-form application of the adhesive. The automatic processing of supplements, special formats and sample goods is not possible without previous technical inspection.

Supplements - technical information:

Supplements are automatically inserted into the magazine. Therefore, they must be in one piece or held together by means of an envelope, or sewn or glued so that they can be processed as one piece. The side parallel to the fold must be closed. If supplements contain a glued-on postcard, then this must be attached parallel to the closed fold of the supplement so that it cannot loosen during automated processing. Supplements are inserted with the closed side parallel to the spine of the magazine. A particular placement cannot be confirmed. Zigzag-folded, perforated, punched or supplements furnished with clips cannot be automatically processed. Offers available on request.

Delivery condition of ad specials:

The delivered product must ensure smooth, immediate automated processing without additional manual preparation. Supplements which are stuck together because of printing ink being too fresh, or being highly electrostatically charged or damp, or which have folded corners, edges, crimp folds, displaced (rounded) spines cannot be processed.

Layers:

Non-entwined, edge on edge with a height of 80 to 100 mm. Tying or packing of individual layers incur additional costs.

Palletizing:

In an orderly manner on stable reusable pallets, the pallet base must be covered with stable cardboard or foil. In case of strapping /protective packing, the edges must not be damaged or bent. Labelling analogous to the delivery note, clearly visible with purpose, content and quantity data. With the delivery of several issues, each issue is to be separately palletized.

Delivery address:

2 weeks prior to the publication date to

Vogel Druck und Medienservice
Warenannahme (Goods Receipt)
Leibnizstraße 5, 97204 H.chberg
With note for W&V Issue No. xx/2020
Delivery times: Mon. to Fri. from 8:00 until 16:00 hours



- 1. Advertising order is the contract between the publisher. Werben & Verkaufen GmbH (hereinafter "Publisher"), and an 7. Deadline and publication dates: The deadlines and publication dates shown in the price list are not binding for the advertisements in print and/or on the Internet for the purposes of distribution or rendering accessible to the public. The process. advertising order and every subsequent order are exclusively subject to the current General Terms and Conditions (hereinafter "GTCs") as well as the Publisher price list that is current at the time of contract conclusion, whose provisions 8. Order cancellation: The Customer can cancel orders by writing to dispo@wuv.de. Cancellation of a print advertisement is agreements are made for online publication, they will be sent in the respective order confirmation. Otherwise, the GTCs will likewise apply for such cases.
- accepted by the Publisher after the design has been presented. Inserts that give readers the impression of being a as expressly agreed at the time of order placement in writing, via fax, or via e-mail. As a general rule, classified component of the newspaper due to their format or design will not be accepted.
- the Internet. The Publisher is not liable for transmission errors. The contract will not materialize until the Publisher has to the same price. If the Customer orders an advertisement for a category that deviates from the placement planned with issued confirmation, which will be performed in writing or via e-mail unless a deviating agreement has been made in an respect to content, then the price that the advertisement would have in conjunction with correct placement will apply. individual case. If an order is placed over telephone, then an order confirmation will only be issued in writing upon express request.
- needed for production.
- neighboring advertisements.

6. Rejection of orders:

- being a component of the printed publication based on format or design or contain third-party advertisements.
- (2) The Publisher will declare rejection without delay after gaining awareness of the respective content. In particular, the digital transmission of advertisement print templates pursuant to Section 31 of these GTCs additionally apply. Publisher can retract an advertisement that has already been published online if the Customer makes direct changes to the advertisement's content or linked data thereby, among other things, meeting the conditions laid out in Section 6 Sub-Section

- advertiser or other advertising space buyer (hereinafter "Customer") regarding the publication of one or multiple Publisher. The Publisher may make short-term adjustments to deadlines and publication dates according to the production
- constitute a significant contract component. The Publisher has the right to amend the GTC at any time. New GTCs will be possible up to the original advertisement deadline. If the advertisement is already in print, then the Customer must pay for deemed approved if the Customer does not object to them in writing within one month of announcement of an amendment. the advertisement. Otherwise, the Publisher can request reimbursement for the costs incurred up to termination in line with Deviating Customer GTCs will not be a contract component, even if we do not expressly reject them. In the event individual legal provisions. Online advertisements are subject to a cancellation notification period of two weeks prior to first-time publication, and cancellation must be performed in writing. In the event of late delivery of the data needed for an online advertisement, the Publisher will charge a fee of €50 per workday for the extra work incurred.
- 2. Orders for inserts; These GTCs also apply accordingly for orders for inserts. Orders for inserts will categorically only be 9. Placement of advertisements; Advertisements will be published in specific numbers, issues, or locations of the publication advertisements will only be printed in their respective category. If no unambiguous placement has been agreed, then the Publisher will be free to determine placement at its discretion. If it is not possible for an advertisement to be placed within an 3. Contract conclusion: Orders for advertisements can be submitted personally, over the phone, in writing, via e-mail, or over ordered issue, then the Publisher will be able to publish the advertisement in an issue of equal or greater circulation subject
- 10. Call for publication of an order: If a publication date has been agreed, then advertisements must be called for publication no later than one year after contract conclusion (publication period). A contract involving multiple advertisements must be 4. Call for publication is a request by the Customer to the Publisher on the basis of a contract conclusion for the publication executed in full within one year of the first advertisement being published. Subject to capacity availability, the Customer has of a specific advertisement, third-party insert, or other advertising medium and the delivery of the texts and templates the right during the agreed publication period or during the publication period cited in sentence 1 and 2 to call further advertisements for publication beyond the quantity of advertisements named in the order in accordance with the price list.
- 5. Advertisements in editorial text are advertisements that touch editorial text on at least three sides and have no 11. Print documents: The deadlines for print documents are found in the Publisher's price sheet for advertising prices valid at the time of contract conclusion. The Customer is responsible for timely delivery of advertisement text and error-free print documents or inserts, supplementary booklets, glued inserts, etc. The Publisher will request replacements without delay in the event of visibly unsuitable or damaged print documents. If there is any damage to delivered print items, such as (1) The Publisher has the right to reject advertisement orders, including individual calls for publication within the scope of a supplementary booklets, glued inserts, etc., that is not recognizable immediately but rather only once processing has begun, general order. This especially applies when content violates laws or official provisions, or has triggered or could trigger any then the advertiser will be liable for the corresponding additional costs or losses during production. The Publisher objection from the German Advertising Standards Council or German Press Council in a complaint proceeding, if publication guarantees the print guality that is standard for the booked issue as is possible using the print documents. Print documents is unreasonable to expect of the Publisher due to content, origin, or technical format, if inserts give readers the impression of will only be returned to the Customer if a specific request is made; otherwise, they will become property of the Publisher. The storage obligation will end six weeks after the advertisement's publication. The additional terms and conditions for



- 12. Printed height of advertisements: If no specific dimensions have been agreed or indicated, then the advertisement will 18. Advertisement invoices, deferment, and payment default: advertisement height will apply; no additional costs will be incurred. Fractions of millimeters will be rounded up to the next payable immediately (invoices as well as subsequent billings). full millimeter.
- to add the word "advertisement" in a clearly visible manner to advertisements that are not recognizable as such. The right to publication of further advertisements contingent on advanced payment of the advertisement fee and the settlement of open have a different base type than editorial text.
- 14. Liability for the content of advertisements: The customer is responsible for the content and legal permissibility of an SEPA direct debit is shortened to one day. Inaccurate advertisement invoices can be corrected within six months of advertisement. The Customer will hold the Publisher harmless with respect to all third-party claims based on violation of invoicing. The Customer will only have the right to apply counter claims if the claims have been legally established by a copyrights, privacy rights, trademarks, or intellectual property rights and also for all photographs used in the advertisements court, are undisputed, or at a minimum are ready for ruling. hold the Publisher harmless in full with respect to property and premises rights, including reasonable costs for legal defense. The Publisher is not obligated to verify whether an advertisement order compromises third-party rights. If the Publisher is 19, Advertisement orders from abroad; For countries where the Publisher has an international representation office, obligated to print a counter statement (e.g., via court ruling), etc., then the Customer will cover the costs incurred based on payment and processing will be carried out according to the corresponding business terms and conditions. For countries the valid advertisement price list.
- flawlessness of corrected proofs.
- 16. Advertisement record: Upon request, the Publisher will provide a record of the advertisement along with the receipt. If it is no longer possible to procure a record, then it will be substituted by a confirmation from the Publisher regarding 20. Setting costs: The Customer will cover the costs for the preparation of templates and drawings ordered, as well as for publication and circulation of the advertisement. Records of advertisement will only be supplied for paid advertisements.

17. Confidential advertisements:

- involving express and certified mail.
- (2) After this deadline has passed, response letters will be destroyed. Response letters weighing more than 500 grams or forwarded and will only be stored for pick-up. The Publisher especially is not obligated to forward materials that are advertisement millimeters based on price. obviously commercial in nature, such as business promotions and agency offers if the Customer has not issued express instructions to forward such materials. The Customer can authorize the Publisher to open letters directly in conjunction with 23, Deviating prices; The Publisher can establish prices that deviate from the price list for advertisements in inserts, for a Customer declaration of consent.

- be printed and calculated based on the standard height for advertisements of the respective nature. If a finalized print (1) Advertisement invoices must be paid by the deadline indicated on the invoice. Dunning and collection costs incurred due document is supplied and the printed height deviates from the ordered print height, then the dimension of the printed to payment default will be covered by the Customer. In the event of payment default, all outstanding payments will become
- (2) In the event of deferment or default of payment, interest will be charged in line with § 288 of the German Civil Code. In the event of payment default, the Publisher can delay continued execution of an ongoing order until payment is made, and 13. Advertisements with a style similar to editorial text; The design and character of advertisements with a style similar to can require payment in advance. In the event of justified doubt regarding Customer solvency, the Publisher will have the editorial text must be coordinated with the Publisher sufficiently in advance prior to publication. The Publisher has the right right, even during the ongoing term of an overall order and in deviation from an originally agreed payment term, to make the make the final decision to this end will be held by the Publisher. Advertisements with a style similar to editorial text must invoice amounts. The Publisher has the right to correct erroneous advertisement invoices within six months of invoicing. For order acceptance over telephone, orders from advertisement customers without a written contract will be carried out via SEPA direct debit, with debit of payment in full immediately after the invoice date. The so-called pre-notification period for
- where there is no international representation office, the preferred payment method is via credit (Euro-/ Mastercard, American Express or Visa). An international customer must present a sales tax identification number or proof of being a 15. Proofs will only be supplied upon express request. The Publisher will account for error corrections notified within the registered business, or proof of exemption from German sales tax along with the advertisement order. If the advertisement deadline set by the Publisher; otherwise, permission to print will be deemed issued. The Customer is responsible for the order is exempt from value added tax, then invoicing will take place without the application of value added tax. The Publisher has the right to retroactively apply value added tax if fiscal authorities confirm the advertisement is subject to taxation.
 - changes requested by or occasioned by the Customer deviating significantly from the designs originally agreed.
- 21. Category prices: The Publisher categorizes advertisements according to content. If the Customer orders an (1) Letters in response to confidential advertisements will be held for pick-up for a maximum of four weeks after an advertisement with category deviation, then the price will apply that the advertisement would have for correct placement. If advertisement's publication or sent to the Customer via postal mail with due diligence exercised accordingly, even when the price of the deviating category requested by the Customer is higher than the price for correct placement, then the higher price will apply.
- with a format larger than DIN A4, as well as products, books, catalogs, advertisements, and parcels/packages will not be 22. Advertisement millimeters: For calculation of purchase quantities, text millimeter lines will be converted into
 - advertisements in a style similar to editorial text, for advertisements in special publications and collectives, and for advertisements sold after the advertising deadline.



- 24. Affiliate rebates: Affiliate rebates for subsidiaries require written evidence that the capital equity held exceeds 50 (b) Rights transfer: The Customer will transfer to the Publisher all necessary copyright, exploitation, ancillary copyright, and possible in particular for independent governmental organizations or public sector corporations.
- 25. Warranty: The Customer must make claims for obvious defects by no later than within two weeks of receiving the processes as well as all known forms of online media. invoice. The Customer must make claims regarding non-obvious defects no later than six months after publication of the (c) Publisher guarantee: Within the scope of foreseeable requirements, the Publisher guarantees the advertisement will be advertisement. Furthermore, merchants must provide notification of the discovery of any non-obvious defect within two reproduced in a manner that aligns with technical standards to the greatest extent possible. This guarantee does not apply weeks. In the event of defective print of an advertisement despite timely supply of error-free print documents and timely for insignificant errors. An insignificant error in the presentation of an advertisement particularly applies when caused by objection, the Customer can request an error-free substitute advertisement be printed (rectification). The right to rectification the use of unsuitable rendering software and/or hardware is excluded when associated with disproportionate costs for the Publisher. If the Publisher does not perform rectification an interruption in the communication networks of other operators or within a reasonable predefined deadline, if the Publisher denies rectification, if rectification cannot be reasonably expected computer malfunction due to system failure or of the Customer, or if rectification fails, then the Customer will have the right to withdraw from the contract or assert a malfunction of an ad server not exceeding 24 hours (continuously or cumulatively) within 30 days after the contractually payment reduction to the degree in which the advertisement's purpose was compromised. Warranty claims from merchant agreed publication begins. customers will expire twelve months after publication of the respective advertisement or insert.
- the contract purpose, and whose compliance the Customer usually relies upon. The damage compensation obligation is publication based on those defects. The same will apply for errors in recurring advertisement publications if the Customer aside from liability for intent and culpable injury to life, body, or health - limited to the foreseeable damage that typically does not make reference to the error prior to publication of the subsequent advertisement. occurs. Otherwise, damage compensation claims against the Publisher are excluded irrespective of the legal ground. To the extent the Publisher's liability is excluded or restricted pursuant to the aforegoing provisions, the same will furthermore apply 28. Additional business terms and conditions for content marketing (white papers and webinars): for the personal liability of its employees, representatives, and vicarious agents. Liability under the German Product Liability (a) Content delivery: The Customer shall supply appropriate content; in particular, it must align with the Publisher's format based on impermissible or intentional or wantonly negligent behavior, expire twelve months after the point in time at which developed by the Customer for marketing via the Publisher. the Customer becomes aware or would have had to become aware of the circumstances founding the claim. If the Customer is responsible for the content provided for marketing. The Customer will endeavor to create content in line then the Customer will not have any rights to assert claims resulting from flawed advertisement publication. That will also nor the Publisher holds liability for the correctness or completeness of the content. apply if the Customer does not observe other causal provisions under these GTCs. The Customer is liable for transmitted (c) The Customer will transfer to the Publisher all necessary copyright, exploitation, ancillary copyright, and other rights for that end. The Publisher reserves the right to damage compensation claims if viruses cause damage.

27. Additional conditions for the advertisement publication on the Internet:

(a) Supply of data: The Customer is obligated to duly supply advertisement media; in particular, media must align with the Publisher's format and technical requirements and be delivered on time. The Publisher will, without delay, request replacements for visibly unsuitable or damaged advertisement documents.

- percent. The Publisher only grants affiliate rebates to private sector companies. Accordingly, affiliate rebates are not other rights for using the advertisement in online media, especially the right to duplicate, distribute, transfer, transmit, remove from a database, and access in the time and content scope needed for executing the order. In all cases, the aforenamed rights will be transferred without geographical restriction and provide the right to publish via all known technical

In the event of an ad server malfunction for a significant period of time (more than ten percent of the booked time) during a fixed-time booking, the Customer's payment obligation will be waived for the corresponding downtime. Further claims are 26. Liability, force majeure: In the event of force majeure and labor dispute measures not occasioned by the Publisher, the excluded. For insufficient reproduction quality of the advertising medium not representing an insignificant error, the Publisher will be released from the obligation of contract fulfilment; damage compensation claims will not be applicable in Customer will have the right to a payment reduction or an error-free substitute advertisement, yet only to the degree in which such cases. The Publisher is liable for damage caused by intent or wanton negligence, for damage due to culpable harm to the advertisement's purpose has been compromised. In the event the substitute advertisement is unsuccessful or is life, body, or health, and for damage based at least on slightly negligent violation of an obligation whose fulfilment is unreasonable, the Customer will have a right to reduce payment or withdraw from the contract. If there are non-obvious required in order for due execution of the advertisement to become possible at all, whose violation endangers attainment of defects in the advertisement documents, then the Customer will not have the right to assert any claims due to insufficient

- Act remains unaffected. Damage compensation claims made by merchants against the Publisher will, except for claims and technical requirements and be delivered on time. Content in this sense means white paper and webinar formats
- does not observe the Publisher's recommendations regarding the production and transmission of digital print documents, with the latest findings. No assurance is made with respect to correctness or the absence of errors. Neither the Customer
- files being free of viruses. The Publisher can delete files with viruses without the Customer being able to derive claims to marketing the content in online media of any kind, especially the right to duplicate, distribute, transfer, transmit, remove from a database, and access in the time and content scope needed for executing the order. In general, the aforenamed rights will be transferred without geographical limit and provide the right to publication via all known technical processes as well as all known forms of online media.



customer, i.e. following application of rebates, bonuses, and defect reductions. A commission will only be paid for the via editable files (e.g. Corel Draw, QuarkXPress, Freehand files). mediation of third-party orders and will not be granted for private prices. The Publisher will only pay a commission to (b) The Customer must send and/or store related files in a mutual folder. recognized advertising agencies on condition that the order is placed directly by the advertising agency, the advertising (c) Color advertisements: For digitally transmitted print templates for color advertisements, the Customer also needs to agency. The Publisher has the right to reject orders from advertising agencies if there is doubt as to the professional status. Otherwise, the Customer will have no substitution or reimbursement rights due to potential color deviations. of the agency's operation or as to the advertising agency's solvency. Advertisement orders from advertising agencies are (d) Computer viruses: The Customer is liable for the transmitted files being free of computer viruses. The Publisher can will be with the advertising agency in cases of doubt. If an advertiser is going to be the Customer, then a corresponding reserves the right to damage compensation claims if computer viruses cause further damage. separate agreement must be made that specifically names the advertiser. The Publisher has the right to request the (e) Claims due to flawed publication; If the Customer does not observe these Terms and Conditions or the Publisher's advertising agency provide evidence of a commission.

30. Data protection:

- mail address, telephone number, and payment information. The controller pursuant to Art. 4 No. 7 of the General Data 100, etc., without a request to do so and free of charge, yet at the Customer's risk. Protection Regulation (GDPR) is the Publisher.
- Data processing is carried out in accordance with the applicable provisions of the German Federal Data Protection Act 32. Additional sponsoring terms and conditions: (BDSG 2018, in its German abbreviation) as well as the General Data Protection Regulation (GDPR). The Publisher is an event organizer for various event formats. In this context, the Publisher offers sponsors an opportunity to https://verlag.wuv.de/service/datenschutzerklaerung.
- (2) The Publisher processes and uses data to the extent necessary for contract initiation, contract execution, contract from the sponsor. this data to third parties and will delete data after the contract has been fulfilled and legal storage periods have passed to start. The invoice is payable immediately upon delivery to the sponsor. Subject to the right to withdraw from the contract and the extent the Customer has not consented to a longer storage period.
- (3) The Publisher will process and use data to perform internal market research provided the Customer has not issued to the event at the latest. rejection to that end. This applies to the information needed for order processing as well as the information that Customer (b) The sponsor will provide the data necessary for performing the contract services (name, logo, and other brand and future.
- 31. Additional terms and conditions for digital transmission of advertisement print templates: If print templates are digitally without a reduction in the compensation owed or receiving damage compensation rights. transmitted to the Publisher paper-free, i.e. via digital carriers (e.g. diskette, cartridge, CD-ROM) or via remote transmission (e.g. ISDN), then the following provisions will additionally apply:

- 29. Advertising agencies are obligated to comply with the Publisher's price list in their offers, contracts, and invoices to the (a) Data format: Print templates should only be digitally transferred in non-editable files, i.e. files whose content the advertisers. Any agency commission granted by the Publisher will be calculated based on the net price paid by the Publisher is unable to modify. The Publisher disclaims liability for the erroneous publication of advertisements transmitted
- agency is responsible for procuring the final and print-ready templates, and it has registered its business as an advertising provide a Fogra Media Edge (current Version 3.0) color proof as well as a proof protocol and/or measurement protocol.
- issued under their names and on their account. Therefore, to the extent an advertising agency places an order, the Contract delete files with computer viruses without the Customer being able to derive claims to that end. The Publisher additionally
 - recommendations regarding the production and transmission of digital print documents, then the Customer will not have the right to make claims due to flawed advertisement publication.
- (f) Data carriers: Ownership will transfer to the Publisher for diskettes or CD-ROMs carrying print templates sent to the (1) In the following, the Publisher provides information regarding the processing of personal data within the scope of Publisher. They will only be sent back to the Customer if there is an express request to do so and for a mailing fee of €5.00, business relations. Personal data is all data that can be associated with the Customer's person, such as name, address, e-performed at the Customer's risk. The Publisher will return other high-quality data carriers such as cartridges, lomega Zip

collects, processes, and uses Customer personal data. Further information on data processing and data protection can be make their logo available for an event and an event series. The Publisher offers various sponsoring packages to that end. reviewed in the Data Protection Notice of Verlag Werben & Verkaufen GmbH, which can be viewed at The Publisher's offers for the respective sponsoring packages are always non-binding and subject to amendment - which also includes price information. A legally-binding contract for sponsoring will only manifest after express written confirmation

- maintenance, or other contractual services, i.e. to process orders or services in accordance with the order. At times, this is (a) The services to be mutually provided are yielded from the Publisher's offer. The Publisher must provide the services carried out with the involvement of external service providers. Service providers have been carefully selected by the described in the respectively booked sponsor package. The sponsor will pay the agreed compensation to that end. The Publisher and are bound to instructions. Moreover, they are audited on a regular basis. Service providers will not disclose Publisher will issue an invoice to the sponsor for the compensation no later than four weeks prior to the respective event's all other legal rights, the Publisher has the right to deny counter service if the invoice sum has not been paid by the day prior
- voluntarily provides. The Client can reject the use of data for the purpose of internal market research at any time for the trademark material) in a suitable resolution, and will provide other objects with a company logo by and up to the schedule indicated in the offer. The Publisher will only be obligated to account for data supplied behind schedule if it is possible for the Publisher to do so without incurring extra expenditure. Otherwise, the sponsor's right to receive performance will expire



- (c) The Publisher shall use the logo in line with the model provided by the sponsor. The specific rendering and placement of (i) If a just cause is met, both contract partners will have the right to extraordinary termination of the contract. Just causes the logo are performed in coordination with the sponsor.
- rights to the sponsor's name, logo, and any other brand and trademark material are held by the sponsor and the sponsor's terminated effective immediately due to a cause named in the aforegoing sub-section. respective licensors. To such extent, the sponsor expressly quarantees that the sponsor holds the copyrights to submitted data (name, logo, and other brand and trademark material) and guarantees that all information regarding submitted data 33. Dispute resolution: The European Commission has setup a platform of online dispute resolution. You can find it at correspond to the truth. The sponsor further guarantees that all of the data the sponsor submits does not violate third-party https://ec.europa.eu/consumers/odr/. Consumers can use the platform for resolving disputes. We are neither willing nor rights or good morals.
- (e) The sponsor shall notify the Publisher immediately when a third party claims rights with respect to submitted data, be it to participate. via a request to show authorization, warning, legal action, or comparable measures. The sponsor will hold the Publisher harmless with respect to all third-party claims the Publisher incurs via alleged or actual rights violations in connection with 34. Final provisions: These GTCs and the relationship between the Customer and the Publisher are exclusively subject to information immediately, truthfully, and fully as needed for reviewing claims and the corresponding legal defense.
- however, there is no legal right to that end.
- and wanton negligence. The contact partners themselves will review and be responsible for their own tax effects pursuant to intended in good faith. The same will apply in the event of gaps. this agreement and hold the party harmless from claims resulting from non-observance of this provision.
- (h) The contract for sponsoring services will enter force when the corresponding contract document has been signed by the contract parties. After signing, cancellation will no longer be possible. In general, the contract has a fixed term. It will terminate 30 days after the end of the event without notification being necessary.

- particularly include a contract partner's non-payment within the scope of the insolvency law, legal succession, or a change in (d) To this extent, the sponsor grants the Publisher a non-exclusive right, which is limited to the term of the contract and majority control under company law. A just cause for immediate termination is particularly met if the event proves to be nonirrevocable at any time, to use the sponsor's name and logo to fulfill the contractual services. The Publisher does not have executable due to unforeseeable and/or unavoidable events, especially cases of force majeure, official requirements, or the right to grant a corresponding exploitation right to third parties, including companies affiliated with the Publisher, without legal prohibitions. In the event of immediate termination for which the sponsor is responsible and effected by the sponsor prior consent from the sponsor. The Publisher recognizes that, with the exception of the aforegranted exploitation right, all prior to event execution, the sponsor will be obligated to return services received. The same applies if the contract is
 - obligated to participate in a dispute resolution process before a consumer arbitration body unless there is a legal obligation
- submitted data. To such end, the sponsor will also cover the costs of the Publisher's requisite legal defense, including all German law. This choice of law will only apply to a consumer to the extent it is not restricted by compulsory legal provisions court and attorney costs in the legal amounts. The only case in which this will not apply is when the triggering violation was in the state in which the consumer has a residential domicile or primary residence. The UN-CISG is excluded. Side not occasioned by the sponsor. The sponsor shall furthermore provide the Publisher in the event of third-party claims with all agreements and contract amendments must be made in writing. The legal venue for claims involving business transactions with merchants, public sector organizations, or public sector funds will be Munich. If the Publisher's claims are not asserted (f) The exact placement of the sponsor's logo and other data will be at the Publisher's discretion if no express agreement in a warning procedure, then the legal venue for non-merchants will be determined by their residential domicile. The place of has been made between the parties in writing. The sponsor's wishes will - to the extent possible - be accounted for: performance is Munich. Should one or multiple provisions in the advertising order / these GTCs be or become invalid or inexecutable, the validity of the remaining provisions will not be affected. In such case, the parties will replace the respective (g) The contract partners hold liability within the scope of legal provisions, with the Publisher's liability being limited to intent invalid or inexecutable provision with a provision that comes as close as possible to the what the parties had originally

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